

Integrated management system policy at AMBERG Engineering Brno, a.s. (Joint-Stock Co.)

Quality policy

The company's management announces this quality policy to support the company's strategic focus on construction design and is committed to meeting legal and other requirements within the quality management system that arise from the context in which the company operates and the identification of needs and expectations of stakeholders.

The hallmark of all AMBERG Group companies has always been the high quality of the services provided. Quality is the main principle in our offices. It marks the culture of the company in all decisive directions. This philosophy has been supported since 1995 by a certified quality management system according to ISO 9001, which is gradually being implemented in all branches of the AMBERG Group. Since 2004, all branches of the AMBERG group have been certified. Within the project processing, it is standard especially for large projects that each project has its own quality management system.

Environmental policy and occupational health and safety policy

The company has implemented and maintains an environmental management system for certified activities in accordance with the requirements of ČSN EN ISO 14001 and an occupational safety management system according to ČSN OHSAS 18001. Throughout the company, these systems are linked to a certified quality management system according to ČSN EN ISO 9001. The applied systems are binding for all employees and all activities of the company. The main goal of the environmental management of AMBERG Engineering Brno is the minimization of impacts of the company's activities on the environment in all phases of preparation and implementation of these activities.

The main goal of occupational health and safety management is prevention in all activities so as to preclude possible accidents, injuries, occupational diseases and damage to health.

By implementing EMS and Occupational Health and Safety Management System, the company committed itself to take responsibility for the impact of its activities on the environment and for its approach to OHS. At the same time, it undertook to take measures that are in line with modern management trends in environmental protection management and occupational health and safety management.

Environmental policy and occupational health and safety policy are the basic documents that set out the company's obligations in the field of the environment and health and safety. The policy is set and documented by the company's top management and is subject to regular reviews carried out as part of the EMS and OHS review by the company's top management. A management representative ensures that all employees of the company are acquainted with the environmental policy and the occupational health and safety policy. The environmental policy and the occupational health and safety policy correspond to the nature, extent of environmental impacts and occupational health and safety risks in the company's activities, contain a commitment to continuous improvement, contain a commitment to comply with applicable laws and regulations and other environmental and occupational health and safety requirements to which the company is subject, provide a framework for determining and reviewing objectives and targets, are documented, implemented, regularly reviewed, maintained and communicated to all employees and are available to stakeholders and the public.

The company's top management has established the following environmental and occupational health and safety policy:

Comply with legal regulations and other requirements and recommendations for measures in the areas of environmental protection and occupational safety

- Look for opportunities and means leading to continuous improvement in its approach to environmental protection and occupational safety
- Apply all measures to protect the environment, including pollution prevention and measures to prevent work injuries and occupational diseases
- Offer and provide customers with projects and services that meet the parameters of quality standards, environmental protection and occupational safety
- Communicate with stakeholders on issues related to the company's behaviour and activities in the areas of the environment and occupational safety
- Manage and educate employees to behave responsibly towards the environment and approach to occupational safety so that they fully understand, support and enforce the company's environmental and occupational health and safety policy

Brno, 1 November 2016 Vlastimil Horák, Company Director